1. **Q. Why was the overlay added?**
   A. Given the historical and contemporary inequities experienced by races and ethnicities that are currently considered as non-white in the U.S., it is vital for our students to engage with these issues. Over a period of more than two years, the Arts and Sciences Diversity Committee worked with faculty, department heads and students groups, the overwhelming majority of whom approved and advocated for this overlay.

2. **Q. Do all of my advisees need to meet this requirement?**
   A. No, the overlay is required for students whose requirement term is fall 2017. (They entered the program as new freshmen or changed to the program from a transfer institution or another K-State major in fall 2017.)
   B. If an advisor believes that a student graduating in December 2017 or May 2018 will be negatively impacted by the requirement, an exception may be requested. Dean Alison Wheatley will review all requests.

3. **Q. How can I find the requirement term?**
   A. The requirement term is listed at the top right corner of DARS next to catalog year. If DARS states “CATALOG YEAR F2017” or later, the student will fulfill the overlay as part of degree requirements.

4. **Q. Can a USMCO course overlap with a social science or humanities basic requirement as does the International Studies Overlay?**
   A. Yes. Examples:
   - AMETH 160, GWSS 105 can count as a Western Heritage or Social Science and also USMCO.
   - ENGL 285, 386 can count as Literary/Rhetorical Art and also USMCO.
   - HIST 537 or SOCIO 463 can count as Advanced Social Science and also USMCO.

5. **Q. “Courses that fulfill the overlay requirement will have a preponderance of their content on race and/or ethnicities that are perceived as non-white.” What is a “preponderance?”**
   A. Greater than 50 percent

6. **Q. Do students pursuing a dual degree with the College of Education have to take a USMCO course in Arts and Sciences?**
   A. No. Dual degree students who take EDEL 414 or EDSEC 455 will be deemed to have completed the overlay.
7. Q. How do I know if a transfer course might fulfill the overlay?
   A. As with other transfer questions, please contact the Deans’ Office analyst. If a
      catalog description is unclear, the student may be asked to provide a copy of the
      syllabus.

      Sonya Baker
      Degree Analyst
      107 Calvin Hall
      sdbaker@k-state.edu
      785-532-6904

8. Q. If a student takes a topics course from the approved list, how do I know if the course
      will fit the overlay requirements?
   A. Dean Alison Wheatley will email a list of approved topics courses at the beginning of
      each pre-enrollment period. Additionally, Sonya Baker will maintain a list of
      approved topics courses for each semester. Please email her if you are unable to
      locate the information. Examples:

      ENGL 395, HIST 533, GWSS 300, 500

9. Q. Is the list of approved courses final, or will more courses be added?
   A. The College of Arts and Sciences Diversity Committee is actively soliciting
      submissions for committee approval. It is anticipated the list will be expanded.

10. Q. Will students be offered the opportunity for feedback about the overlay?
    A. Yes. The overlay sub-committee is currently developing a survey designed to gather
        student feedback for three years following implementation.

Attachments: Copy of Appendix D and date it was approved, copy of requirement chart